

further than the closing of the 10th (tenth) Annual
GMS.

10. The GMS may dismiss members of the Board of Commissioners
at any time by stating the reasons.

11. The grounds for dismissing a member of the Board of
Commissioners as contemplated in paragraph (9) of this
article shall be based on the following facts:

- a. unable to perform their duties properly;
- b. failing to implement provisions of laws and/or
regulations and/or the Articles of Association;
- b. involved in actions detrimental to the Company;
- d. committing actions that violate ethics and/or
propriety;
- e. having been named a suspect and/or defendant by law
enforcement officials in actions that are
detrimental to state owned enterprises;
- f. being found guilty by a legally binding court
decision;
- g. resigns; or
- h. other reasons deemed appropriate by the GMS for the
benefit of the Company's interests and objectives.

12. The resolution to dismiss as referred to in paragraph
(11) of this article shall be adopted after the person
concerned has been given the opportunity to defend

themselves, except for paragraph (11) letters e, f and g.

13. Dismissal for the reasons referred to in paragraph (11) points c and f of this article constitutes dishonourable dismissal.

14. In the event that a member of the Board of Commissioners is related by blood or marriage in a direct and/or lateral line up to the second degree to the Company's Board of Directors and Board of Commissioners, the GMS shall have the authority to dismiss any of them.

15. The division of duties among the members of the Board of Commissioners is determined by the members themselves, and to ensure the smooth implementation of their duties, the Board of Commissioners may be assisted by a Secretary to the Board of Commissioners appointed by the Board of Commissioners.

16. If, for any reason, one or more positions on the Company's Board of Directors are vacant:

a. A GMS shall be held to fill the vacant position if it results in the number of Board of Commissioners being less than 2 (two), one of whom is the President Commissioner, or the vacant position is the President Commissioner.